

Please return to:

*Executive Administrative Manager
Kennewick Irrigation District
2015 South Ely Street
Kennewick, WA 99337*

KENNEWICK IRRIGATION DISTRICT RESOLUTION 2026-02

A RESOLUTION for revising the Kennewick Irrigation District position list and salary ranges establishing positions and salary ranges.

WHEREAS, on December 2, 2025, the Board of Directors approved Resolution 2025-36, 2026 Authorized Positions and Salary Ranges, Rev. 0. Due to KID's current and future projected workloads for the next several years, it is in the best interest of the District to make modifications to the KID 2026 Authorized Positions and Salary Ranges.

NOW, THEREFORE, BE IT RESOLVED, as follows:

1. Authorize the position of GIS Intern (0.35 FTE).
2. Authorize the hourly wage for the GIS Intern (0.35 FTE) to be \$17.13 to \$19.63 bottom of range and top of range, respectively.

IMPLEMENTATION: The KID District Manager is hereby authorized and directed to take such actions as appropriate and necessary to administer and enforce this Resolution.

REPEALER; FUTURE ACTIONS: Any KID act prior to and inconsistent with this Resolution is hereby superseded and repealed.

RESOLUTION 2026-02 IS HEREBY ADOPTED by the Board of Directors of Kennewick Irrigation District, Benton County, Washington, at a regular open public meeting with a quorum present thereof this 20th day of January 2026.



David McKenzie, President



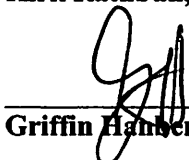
Gene Huffman, Vice President



Kirk Rathbun, Director



Arland Ward, Director



Griffin Hamberg, Director

2026 Authorized Positions and Salary Ranges, Rev. 1 Resolution 2026-02	Positions, FTEs, & Ranges Monthly Salary or Hourly Rate		Number of Authorized FTE for Position	Total FTE's Per Dept
EXECUTIVE	Bottom	Top		
District Manager	15,368.68	20,172.69	1	
Assistant District Manager	13,889.62	18,040.92		
Executive Administrative & Human Resources Manager	7,567.75	11,200.48		
Executive Coordinator	6,692.33	8,020.74		
Executive Assistant - Asst. District Manager	6,692.33	7,208.96		
PUBLIC RELATIONS DIVISION				
Public Information & Employee Engagement Coordinator	7,483.89	9,551.45		
			Executive:	5.00
FINANCE	Bottom	Top		
Comptroller/Treasurer	12,290.77	16,841.93	1	
Accounting Supervisor	7,567.75	11,200.48		
Accounting Clerk	23.71	31.81		
Accounting Technician	26.38	34.44		
CUSTOMER SERVICE DIVISION				
Customer Account Supervisor	7,483.89	10,505.87		
Customer Service Specialist II	21.47	28.01		
Customer Service Specialist III	26.38	34.44		
Custodian/Groundskeeper	24.00	31.37		
			Finance:	11.00
ENGINEERING	Bottom	Top		
Engineering/Operations Manager	12,796.92	16,351.39		
Engineering Manager	8,903.60	11,200.48		
Project Manager	7,730.70	10,359.75		
Executive Assistant	6,692.33	7,208.96		
Professional Land Surveyor	39.10	53.47		
Staff Engineer II	39.10	53.47		
Staff Engineer I (EIT)	36.30	48.25		
CAD Specialist	30.61	39.87		
Engineering Technician II	30.61	39.87		
Assistant Engineering Manager	<i>for future use</i>			
			Engineering:	10.00
Engineering Intern (0.35 FTE)	17.13	19.63		
Staff Engineer I (0.35 FTE)	36.30	48.25		
			Temp Engineering:	0.70
OPERATIONS DEPT	Bottom	Top		
Operations Manager	7,495.44	11,200.48		
Operations Superintendent	8,458.25	11,082.00		
Operations Foreman	7,534.13	9,443.81		
Program Administrator	6,692.33	8,923.97		
Instrumentation Technician	34.12	44.53		
Industrial Mechanic	38.14	43.88		
Vegetation Control Specialist	38.14	43.88		
Electrical Technician	34.26	39.67		
Administrative Assistant	28.42	37.16		
Pump Technician	28.59	37.21		
Mechanic I	30.83	35.46		
Vegetation Control Technician	28.36	32.61		
Maintenance IV	36.44	41.00		
Maintenance III	29.85	34.37		
Maintenance II	22.58	29.85		
Maintenance I	19.39	22.58		
Electrician II	<i>for future use</i>			
			Operations:	41.00
Temporary Carpenter	23.49	29.85		
Temporary Welder / Fabricator	22.62	29.29		
Temporary System Electrician	33.27	33.27		
Temporary Operators	29.85	29.85		
Shop Hand / Mechanics Assistant - Temporary	20.00	20.00		
Temporary Landscaper / Street Restoration Worker	20.00	20.00		
Temporary Maintenance Laborer	20.00	20.00		
Water Off Seasonal Employees	20.00	20.00		
Operations Intern (0.35 FTE)	<i>for future use</i>			
Temporary Code Enforcement (0.35 FTE)	<i>for future use</i>			
			Temp Operations:	16.00
			Engineering & Operations:	67.70
LAND & WATER RESOURCES	Bottom	Top		
Land & Water Resources Manager	12,525.54	16,841.93		
IT DIVISION				
GIS Administrator	39.23	52.21		
Infrastructure Engineer	39.23	52.21		
GIS Intern (0.35 FTE)	17.13	19.63		
			Land & Water	3.85
The approved pay ranges adopted by the Board may not include those employees who are at the top of their respective range who are receiving special assignment pay consistent with the Collective Bargaining Agreements and or the Employee Handbook.			Total FTEs:	70.50
			Total Temps:	17.05
			Total	87.55