



Minutes

President Rathbun presided over the meeting. Vice President Huffman conducted the meeting, calling the meeting to order at 9:00 a.m., and Mr. Leonard called roll.

Directors:

Kirk Rathbun, President
Gene Huffman, Vice President
Arland Ward
Griffin Hanberg

Staff Present:

Shane Leonard, District Manager
Jason McShane, Assistant District Manager
Stuart Dezember, Comptroller/Treasurer
Seth Defoe, Land and Water Resources Manager
Ben Woodard, Engineering and Operations Manager
Lori Gibson, Executive Administrative and HR Manager

Other Persons Present:

John Crotty, Western Legal

Director Hanberg moved to excuse Director McKenzie from attendance at the Board meeting. Vice President Huffman seconded. All present voted in favor and the motion carried.

[Note: Director Ward joined the meeting at 9:05 a.m.]

APPROVAL OF AGENDA: Director Hanberg moved to approve the agenda. President Rathbun seconded. All present voted in favor and the motion carried.

CONSENT AGENDA: Director Hanberg moved to approve the consent agenda. President Rathbun seconded. All present voted in favor and the motion carried.

The consent agenda items were:

1. Preliminary Plat - Vancouver Heights
2. SP-2025-0018 – 4001 S Olson Pl
3. Final Plat – Sherman Heights Phase 5
4. Final Plat – Apple Valley Phase 8
5. Minutes, KID Special Board Meeting, October 3, 2025
6. Minutes, KID Board Meeting, October 7, 2025
7. Vouchers/Warrant Approval

Accounts Payable:

Check Numbers:

89943	through	89944	\$	3,293.76
89945	through	89966	\$	8,424.92
89967	through	89972	\$	120,720.55
89973	through	89976	\$	429,759.02

Electronic Payments

\$	103,724.31	\$	665,922.56
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Bank Drafts	AP	None	\$	-
Bank Drafts	FSA	None	\$	-
Bank Drafts	General	None	\$	-

Total Accounts Payable			\$	665,922.56
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Res 2025-36 2026 Authorized Position and Salary Ranges, Rev. 0: Mr. Dezember presented the resolution, explaining the authorized positions and salary ranges need to be updated for 2026, including cost of living increases and changes to comply with the State minimum wage law. There was a discussion regarding the process for determining whether a COLA for exempt staff would be included in the budget.

[Note: Director Ward left the meeting at approximately 9:39 a.m.]

Director Hanberg moved to approve Resolution 2025-36 2026 Authorized Position and Salary Ranges, Rev. 0. President Rathbun seconded. All present voted in favor and the motion carried.

STAFF REPORTS:

Public Information Officer: Mr. Berglund was not present at the meeting. Mr. Leonard reported regarding:

- Santa Safety Event
- Staff Awards Banquet on Thursday

Comptroller/Treasurer: Mr. Dezember reported regarding:

- Budget process
- Foreclosure process

[Note: Director Ward rejoined the meeting at 9:52 a.m.]

Engineering & Operations Manager: Mr. Woodard reported regarding:

- Capital project updates
- Staffing update

Land & Water Resources Manager: Mr. Defoe displayed and discussed webpages including:

- usbr.gov - Hydromet - Major Storage Reservoirs in the Yakima River Basin (“Teacup”) diagram, and Water Year Graph
- usda.gov - Washington SNOTEL Current Snow Water Equivalent % of Normal map
- noaa.gov - Monthly and Seasonal Temperature and Precipitation Outlook maps, and El Niño/Southern Oscillation Diagnostic Discussion (ENSO) (currently La Nina Advisory)
- weather.gov - Expected Snowfall – Official NWS Forecast
- weather.gov - Local Temperature and Precipitation charts

Mr. Defoe also reported regarding:

- River Operations meeting next week

Assistant District Manager: Mr. McShane reported regarding:

- WSWRA Conference this week
- IP Lower River Subgroup update
- Water Stargrass removal project update
- River Operations project review upcoming
- Central Storage update, including BPA discussions

District Manager: Mr. Leonard had nothing further to report.

WORKSHOP: None

Board of Equalization (continued): Ms. Gibson stated that there has been no comment from the public regarding the Roll of Rates, Charges and Assessments and proposed that the Board of Equalization be closed.

Director Hanberg moved to close the Board of Equalization. Director Ward seconded. All present voted in favor and the motion carried.

Vice President Huffman called for a motion to adjourn.

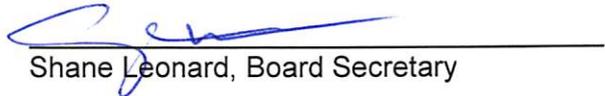
Director Ward moved to adjourn at 10:05 a.m. Director Hanberg seconded. All present voted in favor and the motion carried.

Attest:



Kirk Rathbun, Board President
Minutes Approved January 20, 2026

Witness:



Shane Leonard, Board Secretary

Prepared by Lori Gibson