Please return to:

Executive Assistant Kennewick Irrigation District 2015 South Ely Street Kennewick, WA 99337

KENNEWICK IRRIGATION DISTRICT RESOLUTION 2025-26

A RESOLUTION for revising the Kennewick Irrigation District position list and salary ranges establishing positions and salary ranges.

WHEREAS, On May 6, 2025, the Board of Directors approved Resolution 2025-14, Authorized Positions and Salary Ranges, Rev. 2. Due to KID's current and future projected workloads for the next several years, it is in the best interest of the District to make modifications to the KID 2025 Authorized Positions and Salary Ranges.

WHEREAS, on August 5, 2025, the Board of Directors approved the Collective Bargaining Agreement with the Field Operations Employees. The Collective Bargaining Agreement calls for changes to the KID 2025 Authorized Positions and Salary Ranges.

NOW, THEREFORE, BE IT RESOLVED, as follows:

- 1. The bottom of range and top of range for the Custodian/Groundskeeper is \$23.30 per hour to \$30.46 per hour respectively.
- 2. The bottom of range and top of range for the Field Operations staff effective January 1, 2025 will be as follows:

Position	Bottom of Range	Top of Range
Operations Superintendent	8,211.88	10,759.22
Operations Foreman	7,314.68	9,168.74
Industrial Mechanic	37.02	42.59
Veg Control Specialist	37.02	42.59
Electrical Technician	33.25	38.50
Pump Technician	27.75	36.12
Mechanic I	29.92	34.42
Veg Control Technician	27.52	31.65
Maintenance IV	35.37	39.80
Maintenance III	28.97	33.36
Maintenance II	21.91	28.97
Maintenance I	18.82	21.91
Temporary Carpenter	22.80	28.97
Temporary Welder/Fabricator	21.95	28.43

Temporary System Electrician	32.29	32.29
Temporary Operators	28.97	28.97
Shop Hand/Mechanics Assistant - Temporary	20.00	20.00
Temporary Landscaper/Street Restoration Worker	20.00	20.00
Temporary Maintenance Laborer	20.00	20.00
Water Off Seasonal Employees	20.00	20.00

IMPLEMENTATION: The KID District Manager is hereby authorized and directed to take such actions as appropriate and necessary to administer and enforce this Resolution.

REPEALER; FUTURE ACTIONS: Any KID act prior to and inconsistent with this Resolution is hereby superseded and repealed.

RESOLUTION 2025-26 IS HEREBY ADOPTED by the Board of Directors of Kennewick Irrigation District, Benton County, Washington, at a regular open public meeting with a quorum present thereof this 19th day of August 2025

Kirk Rathbun, President

Gene Huffman, Vice President

ABSENT

ABSENT

David McKenzie, Director

Arland Ward, Director

Griffin Hanberg, Director

Sizrick Manager	2025 Authorized Positions and Salary Ranges, Rev. 3 Resolution 2025-26	Monthly Salary or		Number of Authorized FTE for Position	Total FTE's Per Dept
	EXECUTIVE	Bottom	Top		
Assistant District Manager 13.485.06 17.515.46	District Manager			1	1
	Assistant District Manager				1
Executive Coordinator	Executive Administrative & Human Resources Manager				1
Description Company					1
PUBBLE RELATIONS DIVISION					1
Second S		0,437.40	0,530.36		1
Securities		7 205 00	0.272.24		1
STATE STAT	rubiic information & Employee Engagement Coordinator	7,265.90	9,273.24		
Comptrolle/Treasurer	FINANCE	Detter	T	Executive:	5.00
Accounting Supervisor				1	-
Accounting Clerk					-
Vaccounting Technician 2,5,6,1 33,4,4					
Customer Account Supervisor					
Sustomer Service Specialist		25.61	33.44		
Sustomer Service Specialist II	CUSTOMER SERVICE DIVISION				
25.51 33.44 20.25td 33.46 30.45 30.46 30	Customer Account Supervisor	7,265.90	10,199.86		
Description 25.51 33.44 30.46	Customer Service Specialist II	20.84	27.19]
No. Section No.	Customer Service Specialist III	25.61			1
NGINEERING	Tustodian/Groundskeener				1
No. Section Top	sastoalari, Groundskeeper	25.50	30.40	Einanco	11.00
Indication Control C	NGINEERING	Rotton	Ton	rinance:	11.00
Indicate Section Sec					
Project Manager 7,505.52 10,058.00					1
					-
					1
taff Engineer II 37.96 51.91 taff Engineer (EIT) 35.24 46.84 AD Specialist 29.72 38.71 ngineering Technician II 29.72 38.71 ngineering Intern (0.35 FTE) 16.66 19.06 taff Engineer I (0.35 FTE) 35.24 46.84 taff Engineer I (0.35 FTE) 35.24 46.84 DPERATIONS DEPT Bottom Top Decrations Manager 7.277.12 10.874.24 Decrations Sugerintendent 8.211.88 10,795.22 Decrations Foreman 7.314.68 9,168.74 Decration Sugerintendent 33.12 43.22 dubstrail Mechanic 37.02 42.59 degetation Control Specialist 37.02 42.59 degetation Control Specialist 37.02 42.59 dectrical Technician 33.25 38.50 diministrative Assistant 27.58 36.07 dump Technician Specialist 27.75 36.12 dectrical Technician 27.52 31.65 daintenan					
Staff Engineer EIT	Professional Land Surveyor	37.96	51.91		
Staff Engineer (EIT)	Staff Engineer II	37.96	51.91		
AD Specialist	Staff Engineer I (EIT)				1
Comparison Com					1
Sesistant Engineering Manager For future use Engineering 10,					1
Indipering Intern (0.35 FTE) 16.66 19.06	- AV				1
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Departions DEPT	Staff Engineer I (0.35 FTE)	35.24	46.84		
Departions Manager 7,277.12 10,874.24			T	emp Engineering:	0.70
Departions Superintendent	OPERATIONS DEPT	Bottom	Тор		
Program Administrator	Operations Manager	7,277.12	10,874.24		
Program Administrator					1
Program Administrator 6,497.40 8,664.04 8,104.0					1
Instrumentation Technician 33.12 43.22					i
Additional Add					1
Vegetation Control Specialist 37.02 42.59					
Selectrical Technician 33.25 38.50					1
Administrative Assistant Pump Technician Pump Technicia					-
Pump Technician 27.75 36.12					1
Mechanic 29.92 34.42					1
Vegetation Control Technician 27.52 31.65 Maintenance IV 35.37 39.80 Maintenance III 28.97 33.36 Maintenance III 28.97 33.36 Maintenance III 28.97 33.36 Maintenance II 21.91 28.97 Maintenance II 18.82 21.91 Maintenance II 18.82 21.91 Maintenance II 70					
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Semporary Maintenance Laborer 20.00 20.0	Temporary Landscaper / Street Restoration Worker	20.00	20.00		
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