

Please return to:

*Executive Assistant
Kennewick Irrigation District
2015 South Ely Street
Kennewick, WA 99337*

KENNEWICK IRRIGATION DISTRICT RESOLUTION 2025-26

A **RESOLUTION** for revising the Kennewick Irrigation District position list and salary ranges establishing positions and salary ranges.

WHEREAS, On May 6, 2025, the Board of Directors approved Resolution 2025-14, Authorized Positions and Salary Ranges, Rev. 2. Due to KID's current and future projected workloads for the next several years, it is in the best interest of the District to make modifications to the KID 2025 Authorized Positions and Salary Ranges.

WHEREAS, on August 5, 2025, the Board of Directors approved the Collective Bargaining Agreement with the Field Operations Employees. The Collective Bargaining Agreement calls for changes to the KID 2025 Authorized Positions and Salary Ranges.

NOW, THEREFORE, BE IT RESOLVED, as follows:

1. The bottom of range and top of range for the Custodian/Groundskeeper is \$23.30 per hour to \$30.46 per hour respectively.
2. The bottom of range and top of range for the Field Operations staff effective January 1, 2025 will be as follows:

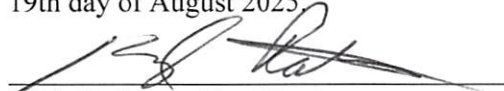
Position	Bottom of Range	Top of Range
Operations Superintendent	8,211.88	10,759.22
Operations Foreman	7,314.68	9,168.74
Industrial Mechanic	37.02	42.59
Veg Control Specialist	37.02	42.59
Electrical Technician	33.25	38.50
Pump Technician	27.75	36.12
Mechanic I	29.92	34.42
Veg Control Technician	27.52	31.65
Maintenance IV	35.37	39.80
Maintenance III	28.97	33.36
Maintenance II	21.91	28.97
Maintenance I	18.82	21.91
Temporary Carpenter	22.80	28.97
Temporary Welder/Fabricator	21.95	28.43

Temporary System Electrician	32.29	32.29
Temporary Operators	28.97	28.97
Shop Hand/Mechanics Assistant - Temporary	20.00	20.00
Temporary Landscaper/Street Restoration Worker	20.00	20.00
Temporary Maintenance Laborer	20.00	20.00
Water Off Seasonal Employees	20.00	20.00

IMPLEMENTATION: The KID District Manager is hereby authorized and directed to take such actions as appropriate and necessary to administer and enforce this Resolution.

REPEALER; FUTURE ACTIONS: Any KID act prior to and inconsistent with this Resolution is hereby superseded and repealed.

RESOLUTION 2025-26 IS HEREBY ADOPTED by the Board of Directors of Kennewick Irrigation District, Benton County, Washington, at a regular open public meeting with a quorum present thereof this 19th day of August 2025.


Kirk Rathbun, President


ABSENT


Gene Huffman, Vice President

ABSENT

David McKenzie, Director

Arland Ward, Director


Griffin Hanberg, Director

2025 Authorized Positions and Salary Ranges, Rev. 3 Resolution 2025-26	Positions, FTEs, & Ranges Monthly Salary or Hourly Rate		Number of Authorized FTE for Position	Total FTE's Per Dept
EXECUTIVE	Bottom	Top		
District Manager	14,921.04	19,585.14	1	
Assistant District Manager	13,485.06	17,515.46		
Executive Administrative & Human Resources Manager	7,347.32	10,874.24		
Executive Coordinator	6,497.40	7,787.12		
Executive Assistant - Asst. District Manager	6,497.40	6,998.98		
PUBLIC RELATIONS DIVISION				
Public Information & Employee Engagement Coordinator	7,265.90	9,273.24		
			Executive:	5.00
FINANCE	Bottom	Top		
Comptroller/Treasurer	11,932.78	16,351.39	1	
Accounting Supervisor	7,347.32	10,874.24		
Accounting Clerk	23.02	30.88		
Accounting Technician	25.61	33.44		
CUSTOMER SERVICE DIVISION				
Customer Account Supervisor	7,265.90	10,199.86		
Customer Service Specialist II	20.84	27.19		
Customer Service Specialist III	25.61	33.44		
Custodian/Groundskeeper	23.30	30.46		
			Finance:	11.00
ENGINEERING	Bottom	Top		
Engineering/Operations Manager	12,424.18	15,875.14		
Engineering Manager	8,644.26	10,874.24		
Project Manager	7,505.52	10,058.00		
Executive Assistant	6,497.40	6,998.98		
Professional Land Surveyor	37.96	51.91		
Staff Engineer II	37.96	51.91		
Staff Engineer I (EIT)	35.24	46.84		
CAD Specialist	29.72	38.71		
Engineering Technician II	29.72	38.71		
Assistant Engineering Manager	for future use			
			Engineering:	10.00
Engineering Intern (0.35 FTE)	16.66	19.06		
Staff Engineer I (0.35 FTE)	35.24	46.84		
			Temp Engineering:	0.70
OPERATIONS DEPT	Bottom	Top		
Operations Manager	7,277.12	10,874.24		
Operations Superintendent	8,211.88	10,795.22		
Operations Foreman	7,314.68	9,168.74		
Program Administrator	6,497.40	8,664.04		
Instrumentation Technician	33.12	43.22		
Industrial Mechanic	37.02	42.59		
Vegetation Control Specialist	37.02	42.59		
Electrical Technician	33.25	38.50		
Administrative Assistant	27.58	36.07		
Pump Technician	27.75	36.12		
Mechanic I	29.92	34.42		
Vegetation Control Technician	27.52	31.65		
Maintenance IV	35.37	39.80		
Maintenance III	28.97	33.36		
Maintenance II	21.91	28.97		
Maintenance I	18.82	21.91		
Electrician II	for future use			
			Operations:	41.00
Temporary Carpenter	22.80	28.97		
Temporary Welder / Fabricator	21.95	28.43		
Temporary System Electrician	32.29	32.29		
Temporary Operators	28.97	28.97		
Shop Hand / Mechanics Assistant - Temporary	20.00	20.00		
Temporary Landscaper / Street Restoration Worker	20.00	20.00		
Temporary Maintenance Laborer	20.00	20.00		
Water Off Seasonal Employees	20.00	20.00		
Operations Intern (0.35 FTE)	for future use			
Temporary Code Enforcement (0.35 FTE)	for future use			
			Temp Operations:	16.00
			Engineering & Operations:	67.70
LAND & WATER RESOURCES	Bottom	Top		
Land & Water Resources Manager	12,160.72	16,351.39		
IT DIVISION				
GIS Administrator	38.09	50.69		
Infrastructure Engineer	38.09	50.69		
GIS Intern (0.35 FTE)	for future use			
			Land & Water	3.50
The approved pay ranges adopted by the Board may not include those employees who are at the top of their respective range who are receiving special assignment pay consistent with the Collective Bargaining Agreements and or the Employee Handbook.			Total FTEs:	70.50
			Total Temps:	16.70
			Total	87.20