



Benefits Temporary or Seasonal

Sick Leave – 1.0 hours earned per every 40.0 hours worked

Paid Holidays - 9 observed holidays

Additional Paid Leave - including bereavement and jury duty, as well as state and federal leave programs.

PERS Retirement Plan – Administered with the WA State Department of Retirement

- Plan 2 - a **Defined Benefit pension** plan
- Plan 3 - a **Defined Benefit**, like Plan 2 above, with a **Defined Contribution** component

Note that not all positions are PERS eligible

Health, Dental, Prescription, and Vision Insurance through PEBB - KID pays a large percentage of monthly premiums for insurance. Life, LTD, and AD&D are also available at no cost to employees, with an option to buy additional coverage. Optional benefits also include Smart Health Wellness Program, Diabetes Prevention, and Tobacco Cessation Resources.

Note that Health benefits may have a longer wait period before eligibility starts