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Executive Assistant
Kennewick Irrigation District
2015 South Ely Street
Kennewick, WA 99337

KENNEWICK IRRIGATION DISTRICT RESOLUTION 2024-07

2024 Authorized Positions and Salary Ranges, Revision 1

A **RESOLUTION** of the Board of Directors of Kennewick Irrigation District (KID), Benton County, Washington, relating to the establishment of authorized positions and salary ranges, authorizing and directing actions.

Section 1. RECITALS AND FINDINGS.

1.1 Due to KID's current and future projected workloads for the next several years and due to the 2024 drought emergency, it is in the best interests of the District to make modifications to the KID 2024 Authorized Positions and Salary Ranges.

Section 2. POSITIONS AND SALARY RANGES

2.1 The 2024 Authorized Positions and Salary Ranges will be modified to reflect the following changes:

- Remove the Accountant I position from the Finance Department.
- Authorize the position of Temporary Code Enforcement, move the position to the Operations Department and increase the hourly rate to \$35.00.
- Authorize the position of Temporary Customer Service Specialist with compensation at \$35.00 per hour.
- Change the title of the Electrician I position to Electrical Technician
- Increase the compensation for the Shop Hand/Mechanics Assistant – Temporary, Temporary Landscaper/Street Restoration Worker, and Temporary Maintenance Laborer to \$20.00 per hour.
- Change the title of the GIS Analyst/Developer position to GIS Administrator

Section 3. IMPLEMENTATION. The KID District Manager is hereby authorized and directed to take such action as appropriate and necessary to administer and enforce this Resolution.

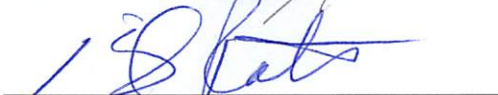
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Section 4. REPEALER; FUTURE ACTIONS. Any KID act prior to and inconsistent with this Resolution is hereby superseded and repealed.

RESOLUTION 2024-07 IS HEREBY ADOPTED by the Board of Directors of Kennewick Irrigation District, Benton County, Washington, at a regular open public meeting with a quorum present thereof this 5th day of March 2024.


Gene Huffman, President


David McKenzie, Director


Kirk Rathbun, Vice President

ABSENT

Arland Ward, Director


Griffin Hanberg, Director

2024 Authorized Positions and Salary Ranges, Rev. 1 Resolution 2024-07	Positions, FTEs, & Ranges Monthly Salary or Hourly Rate		Number of Authorized FTE for Position	Total FTE's Per Dept
	Bottom	Top		
EXECUTIVE DEPT				
District Manager	14,486.44	19,014.70	2	
Executive Assistant - District Manager	5,654.74	7,560.30		
Assistant District Manager	13,092.28	17,005.30		
Executive Assistant - Asst. District Manager	5,643.74	6,795.12		
PUBLIC RELATIONS DIVISION				
Public Relations Coordinator	5,643.74	6,630.64		
			Executive:	4.50
FINANCE DEPT				
Comptroller/Treasurer	11,585.21	15,224.68	1	
Accounting Supervisor	7,133.32	10,199.86		
Accounting Clerk	22.35	29.98		
Accounting Technician	24.86	32.47		
CUSTOMER SERVICE DIVISION				
Customer Account Supervisor	7,054.26	9,003.14		
Customer Service Specialist II	20.23	26.40		
Customer Service Specialist III	25.57	29.63		
Temporary Customer Service Specialist	35.00	35.00		
Janitor/Handy-Person	20.60	26.07		
			Finance:	12.00
ENGINEERING				
Engineering/Operations Manager	12,062.30	15,412.76		
Engineering Manager	8,392.48	10,557.50		
Project Manager	7,286.90	9,765.04		
Executive Assistant	5,643.74	6,795.12		
Professional Land Surveyor	36.85	50.40		
Staff Engineer II	36.85	50.40		
Staff Engineer I (EIT)	34.21	45.48		
CAD Specialist	28.85	37.58		
Engineering Technician II	28.85	37.58		
Assistant Engineering Manager	<i>for future use</i>			
			Engineering:	10.00
Engineering Intern (0.35 FTE)	16.28	18.50		
Staff Engineer I	34.21	45.48		
			Temp Engineering:	0.70
OPERATIONS DEPT				
Operations Manager	7,065.16	10,557.50		
Operations Superintendent	7,533.82	9,870.84		
Operations Foreman	6,710.72	8,411.68		
Program Administrator	6,180.00	8,411.68		
Instrumentation Technician	33.12	41.96		
Industrial Mechanic	33.96	39.07		
Vegetation Control Specialist	33.96	39.07		
Electrical Technician	30.50	35.32		
Administrative Assistant	26.78	35.02		
Pump Technician	25.46	33.14		
Mechanic I	27.45	31.58		
Vegetation Control Technician	25.25	29.04		
Maintenance IV	32.45	36.51		
Maintenance III	26.58	30.61		
Maintenance II	20.10	26.58		
Maintenance I	17.27	20.10		
Electrician II	<i>for future use</i>			
			Operations:	41.00
Temporary System Electrician	29.62	29.62		
Temporary Carpenter	20.92	26.58		
Temporary Operators	26.58	26.58		
Temporary Welder / Fabricator	20.14	26.08		
Water Off Seasonal Employees	20.00	20.00		
Operations Intern	16.28	18.50		
Shop Hand / Mechanics Assistant - Temporary	20.00	20.00		
Temporary Landscaper / Street Restoration Worker	20.00	20.00		
Temporary Maintenance Laborer	20.00	20.00		
Temporary Code Enforcement	35.00	35.00		
			Temp Operations:	16.00
			Operations/Engineering:	66.70
LAND AND WATER RESOURCES DEPT				
Land & Water Resources Manager	11,806.52	13,740.52		
IT DIVISION				
GIS Administrator	36.98	49.21		
Infrastructure Engineer	36.98	49.21		
GIS Intern (0.35 FTE)	<i>for future use</i>			
REALTY DIVISION				
Real Property Manager	5,654.74	7,560.30		
			Land/Water:	4.00
The approved pay ranges adopted by the Board may not include those employees who are at the top of their respective range who are receiving special assignment pay consistent with the Collective Bargaining Agreements and or the Employee Handbook.			Total FTEs:	71.50
			Total Temps:	16.70
			Total	88.20