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Executive Assistant
Kennewick Irrigation District
2015 South Ely Street
Kennewick, WA 99337

KENNEWICK IRRIGATION DISTRICT RESOLUTION 2022-44

2022 Authorized Positions and Salary Ranges, Revision 2

A **RESOLUTION** of the Board of Directors of Kennewick Irrigation District (KID), Benton County, Washington, relating to the establishment of authorized positions and salary ranges, authorizing and directing actions.

Section 1. RECITALS AND FINDINGS.

1.1 With the adoption of KID’s 2021-2026 Six-Year Capital Improvement Plan, and due to KID’s current and future projected workloads for the next several years, it is in the best interests of the District to make changes to the Authorized Positions and Salary Ranges for 2022. These changes are reflected in the attached spreadsheet entitled “2022 Authorized Positions and Salary Ranges, Rev 2”.

Section 2. POSITIONS AND SALARY RANGES.

2.1 The following changes will be made to the Authorized Positions and Salary Ranges for 2022:

- 2.1.1** Reduce the Operations Department by 1.0 position (from 42.0 to 41.0 positions).
- 2.1.2** Reduce the total Number of FTE (Full Time Equivalent) employees by one from 99 to 98.
- 2.1.3** Change the Assistant Operations Manager position title to Operations Manager.

Section 3. IMPLEMENTATION. The KID District Manager is hereby authorized and directed to take such action as appropriate and necessary to administer and enforce this Resolution.

Section 4. REPEALER; FUTURE ACTIONS. Any KID act prior to and inconsistent with this Resolution is hereby superseded and repealed.

RESOLUTION 2022-44 IS HEREBY ADOPTED by the Board of Directors of Kennewick Irrigation District, Benton County, Washington, at a regular open public meeting with a quorum present thereof this 4th day of October, 2022.




Gene Huffman, President



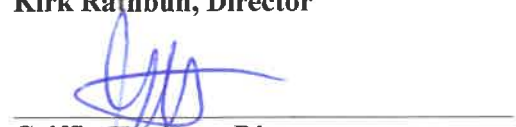
David McKenzie, Vice President



Kirk Rathbun, Director



Arland Ward, Director



Griffin Hanberg, Director

2022 Authorized Positions and Salary Ranges, Rev 2 Resolution 2022-44	Positions, FTEs, & Ranges Monthly Salary or Hourly Rate		Number of Authorized Positions	Total FTE's Per Dept
	Bottom	Top		
EXECUTIVE DEPT				
District Manager	13,654.86	17,486.00	1	
Executive Assistant	4,750.44	6,405.04		
PUBLIC RELATIONS DIVISION				
Public Relations Coordinator	4,334.44	6,250.00		
			Executive:	3.00
FINANCE DEPT				
Comptroller/Treasurer	9,166.00	11,970.00	1	
Accounting Supervisor	6,723.84	8,773.10		
Accountant I	5,330.14	6,954.64		
Accounting Clerk	21.07	28.26		
Accounting Technician	23.44	30.60		
CUSTOMER SERVICE DIVISION				
Customer Account Supervisor	6,649.32	8,486.30		
Customer Service Specialist II	19.07	24.88		
Customer Service Specialist III	24.11	27.93		
Janitor/Handy-Person	15.21	19.89		
			Finance:	10.00
ENGINEERING				
Engineering/Operations Manager	11,369.86	14,528.00		
Assistant Engineering/Operations Manager	7,910.72	10,600.60		
Assistant Engineering Manager	6,659.60	8,921.92		
Project Manager	6,868.60	9,204.48		
Professional Land Surveyor	34.74	47.50		
Executive Assistant	4,750.44	6,405.04		
CAD Specialist	27.19	35.43		
Construction Inspector/Locator	25.29	33.00		
Staff Engineer I (EIT)	32.24	42.87		
Staff Engineer II	34.74	47.50		
			Engineering:	12.00
Engineering Intern (4@.35 FTE ea)	14.49	17.44		
Staff Engineer I (Temporary, EIT)	32.24	42.87		
Temporary Code Enforcement (Temp-up to 4 mos)	30.89	30.89		
			Temp Engineering:	4.00
OPERATIONS DEPT				
Operations Manager	6,659.60	8,921.92		
Administrative Assistant	20.29	29.26		
Instrumentation Technician	31.22	39.55		
Maintenance I	16.28	18.94		
Maintenance II	18.94	25.06		
Maintenance III	25.06	28.85		
Mechanic I	25.87	29.77		
Industrial Mechanic	32.01	36.83		
Operations Lead	32.01	36.83		
Electrician I	28.75	33.29		
Electrician II		for future use		
Pump Technician	24.00	31.23		
Operations Superintendent	35.23	44.16		
Vegetation Control Specialist	26.19	30.13		
Vegetation Control Technician	23.80	27.37		
			Operations:	41.00
Shop Hand / Mechanics Assistant - Temporary	16.91	16.91		
Temporary Carpenter	19.72	25.06		
Temporary Landscaper / Street Restoration Worker	16.91	16.91		
Temporary Maintenance Laborer	16.91	16.91		
Temporary Operators	25.06	25.06		
Temporary System Electrician	27.92	27.92		
Temporary Welder / Fabricator	18.98	24.58		
Water Off Seasonal Employees	16.91	16.91		
			Temp Operations:	23.50
			Operations/Engineering:	80.50
LAND AND WATER RESOURCES DEPT				
Land & Water Resources Manager	11,128.78	12,951.74		
IT DIVISION				
GIS Analyst/Developer	34.85	44.79		
Infrastructure Engineer	34.85	44.79		
REALTY DIVISION				
Real Property Manager	5,330.14	7,126.30		
			Land/Water:	4.50
The approved pay ranges adopted by the Board may not include those employees who are at the top of their respective range who are receiving special assignment pay consistent with the Collective Bargaining Agreements and or the Employee Handbook.			Total FTEs:	70.50
			Total Temps:	27.50
			Total	98.00