
**KENNEWICK IRRIGATION DISTRICT
RESOLUTION 2021-50**

2022 Authorized Positions and Salary Range

A **RESOLUTION** for revising the Kennewick Irrigation District position list and salary ranges establishing positions and salary ranges.

WHEREAS, the Secretary/Manager, in conducting the preparation to search for a replacement Treasurer/Comptroller candidate; and

WHEREAS, the Board of Directors in consideration of modifying the job description of the of the Treasurer/Comptroller and the related salary range; and

WHEREAS, the Board of Directors has agreed to the annual COLA per the terms of union contracts, a 3% COLA effective January 1, 2022 for all positions;

NOW, THEREFORE, BE IT RESOLVED, as follows:

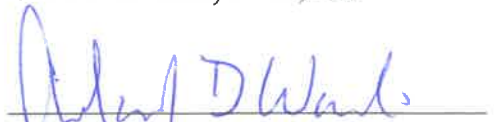
The COLA is applied consistent with existing collective bargaining agreements to all positions listed effective January 1, 2022

The Comptroller position salary is adjusted to \$9,166/mo. to \$11,970/mo.

Resolution 2021-50 is hereby adopted by the Board of Directors of Kennewick Irrigation District, Benton County, Washington, at an open public meeting thereof this 16th day of November, 2021.


Gene Huffman, President


Kirk Rathbun, Vice President


Arland Ward, Director


David McKenzie, Director

ABSENT

Dean Dennis, Director

2022 Positions and Salary Ranges Resolution 2021-50	Positions, FTEs, & Ranges Monthly Salary or Hourly Rate		Number of Authorized Positions	Total FTE's Per Dept
EXECUTIVE DEPT	Bottom	Top		
District Manager	13,654.86	17,059.52	1	
Executive Assistant	4,750.44	6,405.04		
PUBLIC RELATIONS DIVISION				
Public Relations Coordinator	4,334.44	6,250.00		
			Executive:	3.00
FINANCE DEPT	Bottom	Top		
Comptroller/Treasurer	9,166.00	11,970.00	1	
Accounting Supervisor	6,723.84	8,773.10		
Accountant I	5,330.14	6,954.64		
Accounting Clerk	21.07	28.26		
Accounting Technician	23.44	30.60		
CUSTOMER SERVICE DIVISION				
Customer Account Supervisor	6,649.32	8,486.30		
Customer Service Specialist II	19.07	24.88		
Customer Service Specialist III	24.11	27.93		
Janitor/Handy-Person	15.21	19.89		
			Finance:	10.00
ENGINEERING	Bottom	Top		
Engineering/Operations Manager	11,369.86	14,528.00		
Assistant Engineering/Operations Manager	7,910.72	10,600.60		
Assistant Engineering Manager	6,659.60	8,921.92		
Project Manager	6,868.60	9,204.48		
Professional Land Surveyor	34.74	47.50		
Executive Assistant	4,750.44	6,405.04		
CAD Specialist	27.19	35.43		
Construction Inspector/Locator	25.29	33.00		
Locator/Engineering Technician	23.46	30.58		
Staff Engineer I (EIT)	32.24	42.87		
Staff Engineer II	34.74	47.50		
			Engineering:	12.00
Engineering Intern (4@.35 FTE ea)	14.49	17.44		
Staff Engineer I (Temporary, EIT)	32.24	42.87		
Temporary Code Enforcement (Temp-up to 4 mos)	30.89	30.89		
			Temp Engineering:	4.00
OPERATIONS DEPT	Bottom	Top		
Assistant Operations Manager	6,659.60	8,921.92		
Administrative Assistant	20.29	29.26		
Instrumentation Technician	31.22	39.55		
Maintenance I	16.28	18.94		
Maintenance II	18.94	25.06		
Maintenance III	25.06	28.85		
Mechanic I	25.87	29.77		
Industrial Mechanic	32.01	36.86		
Operations Lead	32.01	36.83		
Electrician I	28.75	33.29		
Electrician II	for future use			
Pump Technician	24.00	32.00		
Temporary Operations Superintendent	35.23	44.16		
Vegetation Control Specialist	26.19	30.13		
Vegetation Control Technician	23.80	27.37		
			Operations:	42.00
Shop Hand / Mechanics Assistant - Temporary	16.91	16.91		
Temporary Carpenter	19.72	25.06		
Temporary Landscaper / Street Restoration Worker	16.91	16.91		
Temporary Maintenance Laborer	16.91	16.91		
Temporary Operators	25.06	25.06		
Temporary System Electrician	27.92	27.92		
Temporary Welder / Fabricator	18.98	24.58		
Water Off Season Employees	16.91	16.91		
			Temp Operations:	23.50
			Operations/Engineering:	81.50
LAND AND WATER RESOURCES DEPT	Bottom	Top		
Land & Water Resources Manager	11,128.78	12,951.74		
IT DIVISION				
GIS Analyst/Developer	34.85	44.79		
Infrastructure Engineer	34.85	44.79		
REALTY DIVISION				
Real Property Manager	5,330.14	7,126.30		
			Land/Water:	4.50
* District Manager, Treasurer, Eng./Ops Manager, & Land & Water Resources Manager ranges are special one-time ranges that reflect the District's special current need to defend its water rights at this time and the exceptional qualifications of the incumbents. When the current incumbents leave the District the ranges will revert to their previous lower levels.				
Normal District Manager	9,659.84	12,229.57		
Normal Comptroller/Treasurer	7,926.98	10,626.02		
Normal Engineering/Operations Manager	8,237.95	11,038.71		
Normal Land & Water Resources Manager	7,905.47	10,592.78		
			Total	99.00
			Total FTEs*:	71.50
			Total Temps:	27.50

*The approved pay ranges adopted by the Board may not include those employees who are at the top of their respective range who are receiving special assignment pay consistent with the Collective Bargaining Agreements and/or the Employee Handbook.