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*Executive Assistant
Kennewick Irrigation District
2015 South Ely Street
Kennewick, WA 99337*

KENNEWICK IRRIGATION DISTRICT RESOLUTION 2021-27

2021 Authorized Positions and Salary Range Revision IV

A **RESOLUTION** of the Board of Directors of Kennewick Irrigation District (KID), Benton County, Washington, relating to the establishment of authorized positions and salary ranges, authorizing and directing actions.

Section 1. RECITALS AND FINDINGS.

1.1 With the adoption of KID's 2021-2026 Six-Year Capital Improvement Plan, and due to KID's current and future projected workloads for the next several years, it is in the best interests of the District to increase the number of authorized positions in the Engineering and Operations Department.

Section 2. POSITIONS AND SALARY RANGES

2.1 The 2021 Authorized Positions will be increased as follows, per the attached revised list of 2021 Positions and Salary Ranges :

2.1.1 Two (2) Additional Full Time Employees in the Engineering Group

2.1.2 Seven (7) Additional Full Time Employees in the Operations Group

2.2 The increase in Engineering and Operations Department authorized positions by nine will add an anticipated \$668,500 per year to salaries and benefits.

Section 3. IMPLEMENTATION. The KID District Manager is hereby authorized and directed to take such action as appropriate and necessary to administer and enforce this Resolution.

Section 4. REPEALER; FUTURE ACTIONS. Any KID act prior to and inconsistent with this Resolution is hereby superseded and repealed.

RESOLUTION 2021-27 IS HEREBY ADOPTED by the Board of Directors of Kennewick Irrigation District, Benton County, Washington, at a regular open public meeting with a quorum present thereof this 3rd day of August, 2021.


Gene Huffman, President


Kirk Rathbun, Vice President


David McKenzie, Director


Arland Ward, Director


Dean Dennis, Director

2021 Positions and Salary Ranges Resolution 2021-27	Positions, FTEs, & Ranges		Number of Authorized Positions	Total FTE's Per Dept	
	Monthly Salary or Hourly Rate	Bottom			Top
EXECUTIVE DEPT	Bottom	Top			
* District Manager	13,257.16	16,562.64	1		
Executive Assistant	4,612.09	6,218.48			
PUBLIC RELATIONS DIVISION					
Public Relations Coordinator	4,208.20	5,492.38			
			Executive:	3.00	
FINANCE DEPT	Bottom	Top			
* Comptroller/Treasurer	10,838.55	12,592.94	1		
Accounting Supervisor	6,528.00	8,517.56			
Accountant I	5,174.90	6,752.08			
Accounting Clerk	20.46	27.44			
Accounting Technician	22.76	29.71			
CUSTOMER SERVICE DIVISION					
Customer Account Supervisor	6,455.65	8,239.12			
Customer Service Specialist II	18.51	24.16			
Customer Service Specialist III	23.41	27.12			
Janitor/Handy-Person	14.77	19.31			
			Finance:	11.00	
ENGINEERING	Bottom	Top			
* Engineering/Operations Manager	11,038.71	14,104.84			
Assistant Engineering/Operations Manager	7,680.31	10,291.84			
Assistant Engineering Manager	6,465.63	8,662.06			
Project Manager	6,668.54	8,936.38			
Professional Land Surveyor	33.73	46.12			
Executive Assistant	4,612.09	6,218.48			
CAD Specialist	26.40	34.40			
Construction Inspector/Locator	24.55	32.04			
Locator/Engineering Technician	23.46	30.58			
Staff Engineer I (EIT)	31.30	41.62			
Staff Engineer II	33.73	46.12			
			Engineering:	12.00	
Engineering Intern (4@.35 FTE ea)	13.77	16.93			
Staff Engineer I (Temporary, EIT)	31.30	41.62			
Temporary Code Enforcement (Temp-up to 4 mos)	29.99	29.99			
			Temp Engineering:	4.00	
OPERATIONS DEPT	Bottom	Top			
Assistant Operations Manager	6,465.63	8,662.06			
Administrative Assistant	19.70	26.41			
Instrumentation Technician	30.31	36.35			
Maintenance I	15.81	18.39			
Maintenance II	18.39	24.33			
Maintenance III	24.33	28.01			
Mechanic/Warehouser	25.12	28.90			
Operations Lead	31.08	35.76			
Electrician I	27.91	32.32			
Pump Technician	26.38	30.32			
Temporary Operations Superintendent	34.20	42.87			
Vegetation Control Specialist	25.43	29.25			
Vegetation Control Technician	23.11	26.57			
			Operations:	42.00	
Shop Hand / Mechanics Assistant - Temporary	16.42	16.42			
Temporary Carpenter	19.15	24.33			
Temporary Landscaper / Street Restoration Worker	16.42	16.42			
Temporary Maintenance Laborer	16.42	16.42			
Temporary Operators	24.33	24.33			
Temporary System Electrician	27.11	27.11			
Temporary Welder / Fabricator	18.43	23.86			
Water Off Seasonal Employees	16.42	16.42			
			Temp Operations:	50.00	
			Operations/Engineering:	106.00	
LAND AND WATER RESOURCES DEPT	Bottom	Top			
* Land & Water Resources Manager	10,804.65	12,574.50			
IT DIVISION					
GIS Analyst/Developer	32.53	45.04			
Infrastructure Engineer	26.09	34.85			
REALTY DIVISION					
Real Property Manager	5,174.90	6,918.74			
			Land/Water:	4.00	
* District Manager, Treasurer, Eng./Ops Manager, & Land & Water Resources Manager ranges are special onetime ranges that reflect the Districts special current need to defend its water rights at this time and the exceptional qualifications of the incumbents. When the current incumbents leave the District the ranges will revert to their previous lower levels.				Total FTEs*:	72.00
				Total Temps:	54.00
Normal District Manager	9,659.84	12,329.57			
Normal Comptroller/Treasurer	7,926.98	10,626.03			
Normal Engineering/Operations Manager	8,237.95	11,038.71			
Normal Land & Water Resources Manager	7,905.47	10,592.78			
			Total	126.00	