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*Executive Assistant
Kennewick Irrigation District
2015 South Ely Street
Kennewick, WA 99337*

KENNEWICK IRRIGATION DISTRICT RESOLUTION 2021-20

2021 Authorized Positions and Salary Range Revision III

A **RESOLUTION** of the Board of Directors of Kennewick Irrigation District (KID), Benton County, Washington, relating to the establishment of authorized positions and salary ranges, authorizing and directing actions.

Section 1. RECITALS AND FINDINGS.

1.1 It is in the best interests of the District to increase the hourly wage for several temporary positions in Operations in order to increase retention and encourage new applicants.

Section 2. SALARY RANGE REVISION

2.1 The 2021 Authorized Positions and Salary Ranges will be revised to increase the hourly wage for the following temporary positions in Operations to \$16.42 per hour:

Shop Hand/Mechanic's Assistant – Temporary
Temporary Landscaper/Street Restoration Worker
Temporary Maintenance Laborer
Water Off Seasonal Employees

2.2 The cost increase for each position will be \$66.00 per week, with a total expenditure for the five currently held positions in the amount of \$17,160.00 per year.

Section 3. IMPLEMENTATION. The KID District Manager is hereby authorized and directed to take such action as appropriate and necessary to administer and enforce this Resolution.

Section 4. REPEALER; FUTURE ACTIONS. Any KID act prior to and inconsistent with this Resolution is hereby superseded and repealed.

RESOLUTION 2021-20 IS HEREBY ADOPTED by the Board of Directors of Kennewick Irrigation District, Benton County, Washington, at a regular open public meeting with a quorum present thereof this 15th day of June, 2021.


Gene Huffman, President


Kirk Rathbun, Vice President

ABSENT

David McKenzie, Director


Arland Ward, Director


Dean Dennis, Director

2021 Positions and Salary Ranges Resolution 2021-20	Positions, FTEs, & Ranges Monthly Salary or Hourly Rate		Number of Authorized Positions	Total FTE's Per Dept
EXECUTIVE DEPT	Bottom	Top		
* District Manager	13,257.16	16,562.64	1	
Executive Assistant	4,612.09	6,218.48		
PUBLIC RELATIONS DIVISION				
Public Relations Coordinator	4,208.20	5,492.38		
	Executive:			3.00
FINANCE DEPT	Bottom	Top		
* Comptroller/Treasurer	10,838.55	12,592.94	1	
Accounting Supervisor	6,528.00	8,517.56		
Accountant I	5,174.90	6,752.08		
Accounting Clerk	20.46	27.44		
Accounting Technician	22.76	29.71		
CUSTOMER SERVICE DIVISION				
Customer Account Supervisor	6,455.65	8,239.12		
Customer Service Specialist II	18.51	24.16		
Customer Service Specialist III	23.41	27.12		
Janitor/Handy-Person	14.77	19.31		
	Finance:			11.00
ENGINEERING	Bottom	Top		
* Engineering/Operations Manager	11,038.71	14,104.84		
Assistant Engineering/Operations Manager	7,680.31	10,291.84		
Assistant Engineering Manager	6,465.63	8,662.06		
Project Manager	6,668.54	8,936.38		
Professional Land Surveyor	33.73	46.12		
Executive Assistant	4,612.09	6,218.48		
CAD Specialist	26.40	34.40		
Construction Inspector/Locator	24.55	32.04		
Locator/Engineering Technician	23.46	30.58		
Staff Engineer I (EIT)	31.30	41.62		
Staff Engineer II	33.73	46.12		
	Engineering:			10.00
Engineering Intern (4@.35 FTE ea)	13.77	16.93		
Staff Engineer I (Temporary, EIT)	31.30	41.62		
Temporary Code Enforcement (Temp-up to 4 mos)	29.99	29.99		
	Temp Engineering:			4.00
OPERATIONS DEPT	Bottom	Top		
Assistant Operations Manager	6,465.63	8,662.06		
Administrative Assistant	19.70	26.41		
Instrumentation Technician	30.31	36.35		
Maintenance I	15.81	18.39		
Maintenance II	18.39	24.33		
Maintenance III	24.33	28.01		
Mechanic/Warehouse	25.12	28.90		
Operations Lead	31.08	35.76		
Electrician I	27.91	32.32		
Pump Technician	26.38	30.32		
Temporary Operations Superintendent	34.20	42.87		
Vegetation Control Specialist	25.43	29.25		
Vegetation Control Technician	23.11	26.57		
	Operations:			35.00
Shop Hand / Mechanics Assistant - Temporary	16.42	16.42		
Temporary Carpenter	19.15	24.33		
Temporary Landscaper / Street Restoration Worker	16.42	16.42		
Temporary Maintenance Laborer	16.42	16.42		
Temporary Operators	24.33	24.33		
Temporary System Electrician	27.11	27.11		
Temporary Welder / Fabricator	18.43	23.86		
Water Off Seasonal Employees	16.42	16.42		
	Temp Operations:			50.00
	Operations/Engineering:			97.00
LAND AND WATER RESOURCES DEPT	Bottom	Top		
* Land & Water Resources Manager	10,804.65	12,574.50		
IT DIVISION				
GIS Analyst/Developer	32.53	45.04		
Infrastructure Engineer	26.09	34.85		
REALTY DIVISION				
Real Property Manager	5,174.90	6,918.74		
	Land/Water:			4.00
* District Manager, Treasurer, Eng./Ops Manager, & Land & Water Resources Manager ranges are special onetime ranges that reflect the Districts special current need to defend its water rights at this time and the exceptional qualifications of the incumbents. When the current incumbents leave the District the ranges will revert to their previous lower levels.				
Normal District Manager	9,659.84	12,329.57		
Normal Comptroller/Treasurer	7,926.98	10,626.03		
Normal Engineering/Operations Manager	8,237.95	11,038.71		
Normal Land & Water Resources Manager	7,905.47	10,592.78		
	Total			117.00
	Total FTEs*:			63.00
	Total Temps:			54.00