

*Please return to:*

*Executive Assistant  
Kennewick Irrigation District  
2015 South Ely Street  
Kennewick, WA 99337*

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## **KENNEWICK IRRIGATION DISTRICT RESOLUTION 2021-17**

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### **2021 Authorized Positions and Salary Range Revision 1**

A **RESOLUTION** of the Board of Directors of Kennewick Irrigation District (KID), Benton County, Washington, relating to the establishment of authorized positions and salary ranges, authorizing and directing actions.

**Section 1. RECITALS AND FINDINGS.**

**1.1** A revision to the authorized positions for 2021 is necessary to allow for an increase in the number of Summer Engineering Intern positions from two to four.

**1.2** It is in the best interests of the District to increase the number of Summer Engineering Intern positions in order for them to assist the Engineering Department in meeting the current workload demands.

**Section 2. POSITION REVISION**

**2.1** The 2021 Authorized Positions and Salary Ranges will be revised to add two additional Summer Engineering Intern positions (see attached revised schedule).

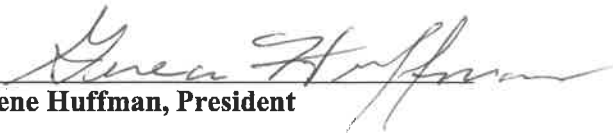
**2.2** The FTE for each position is .35. This revision will increase the total FTEs for this position from .70 (2 @ .35 FTE each) to 1.40 (4 @ .35 FTE each).

**2.3** The cost for each additional position will range from \$10,024.56 to \$12,325.04 per year, for a total increased cost for two positions of \$20,049.12 to \$24,650.08 per year.

**Section 3. IMPLEMENTATION.** The KID District Manager is hereby authorized and directed to take such action as appropriate and necessary to administer and enforce this Resolution.

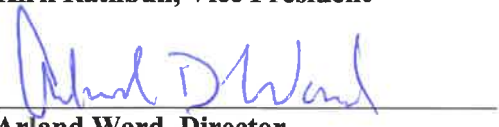
**Section 4. REPEALER; FUTURE ACTIONS.** Any KID act prior to and inconsistent with this Resolution is hereby superseded and repealed.

**RESOLUTION 2021-17 IS HEREBY ADOPTED** by the Board of Directors of Kennewick Irrigation District, Benton County, Washington, at a regular open public meeting with a quorum present thereof this 18<sup>th</sup> day of May, 2021.

  
**Gene Huffman, President**

  
**Kirk Rathbun, Vice President**

  
**David McKenzie, Director**

  
**Arland Ward, Director**

  
**Dean Dennis, Director**

2021 Positions and Salary Ranges Resolution 2021-17	Positions, FTEs, & Ranges Monthly Salary or Hourly Rate		Number of Authorized Positions	Total FTE's Per Dept
	Bottom	Top		
<b>EXECUTIVE DEPT</b>				
* District Manager	13,257.16	16,562.64	1	
Executive Assistant	4,612.09	6,218.48		
<b>PUBLIC RELATIONS DIVISION</b>				
Public Relations Coordinator	4,208.20	5,492.38		
			<b>Executive:</b>	<b>3.00</b>
<b>FINANCE DEPT</b>				
* Comptroller/Treasurer	10,838.55	12,592.94	1	
Accounting Supervisor	6,528.00	8,517.56		
Accountant I	5,174.90	6,752.08		
Accounting Clerk	20.46	27.44		
Accounting Technician	22.76	29.71		
<b>CUSTOMER SERVICE DIVISION</b>				
Customer Account Supervisor	6,455.65	8,239.12		
Customer Service Specialist II	18.51	24.16		
Customer Service Specialist III	23.41	27.12		
Janitor/Handy-Person	14.77	19.31		
			<b>Finance:</b>	<b>11.00</b>
<b>ENGINEERING</b>				
* Engineering/Operations Manager	11,038.71	14,104.84		
Assistant Engineering/Operations Manager	7,680.31	10,291.84		
Assistant Engineering Manager	6,465.63	8,662.06		
Project Manager	6,668.54	8,936.38		
Professional Land Surveyor	33.73	46.12		
Executive Assistant	4,612.09	6,218.48		
CAD Specialist	26.40	34.40		
Construction Inspector/Locator	24.55	32.04		
Locator/Engineering Technician	23.46	30.58		
Staff Engineer I (EIT)	31.30	41.62		
Staff Engineer II	33.73	46.12		
			<b>Engineering:</b>	<b>10.00</b>
Engineering Intern (4@.35 FTE ea)	13.77	16.93		
Staff Engineer I (Temporary, EIT)	31.30	41.62		
Temporary Code Enforcement (Temp-up to 4 mos)	29.99	29.99		
			<b>Temp Engineering:</b>	<b>4.00</b>
<b>OPERATIONS DEPT</b>				
Assistant Operations Manager	6,465.63	8,662.06		
Administrative Assistant	19.70	26.41		
Instrumentation Technician	30.31	36.35		
Maintenance I	15.81	18.39		
Maintenance II	18.39	24.33		
Maintenance III	24.33	28.01		
Mechanic/Warehouse	25.12	28.90		
Operations Lead	31.08	35.76		
Electrician I	27.91	32.32		
Pump Technician	26.38	30.32		
Temporary Operations Superintendent	34.20	42.87		
Vegetation Control Specialist	25.43	29.25		
Vegetation Control Technician	23.11	26.57		
			<b>Operations:</b>	<b>35.00</b>
Shop Hand / Mechanics Assistant - Temporary	14.77	14.77		
Temporary Carpenter	19.15	24.33		
Temporary Landscaper / Street Restoration Worker	14.77	14.77		
Temporary Maintenance Laborer	14.77	14.77		
Temporary Operators	24.33	24.33		
Temporary System Electrician	27.11	27.11		
Temporary Welder / Fabricator	18.43	23.86		
Water Off Seasonal Employees	14.77	14.77		
			<b>Temp Operations:</b>	<b>50.00</b>
			<b>Operations/Engineering:</b>	<b>97.00</b>
<b>LAND AND WATER RESOURCES DEPT</b>				
* Land & Water Resources Manager	10,804.65	12,574.50		
<b>IT DIVISION</b>				
GIS Analyst/Developer	32.53	45.04		
Infrastructure Engineer	26.09	34.85		
<b>REALTY DIVISION</b>				
Real Property Manager	5,174.90	6,918.74		
			<b>Land/Water:</b>	<b>4.00</b>
* District Manager, Treasurer, Eng./Ops Manager, & Land & Water Resources Manager ranges are special onetime ranges that reflect the Districts special current need to defend its water rights at this time and the exceptional qualifications of the incumbents. When the current incumbents leave the District the ranges will revert to their previous lower levels.			<b>Total FTEs*:</b>	<b>63.00</b>
			<b>Total Temps:</b>	<b>54.00</b>
Normal District Manager	9,659.84	12,329.57		
Normal Comptroller/Treasurer	7,926.98	10,626.03		
Normal Engineering/Operations Manager	8,237.95	11,038.71		
Normal Land & Water Resources Manager	7,905.47	10,592.78		
			<b>Total</b>	<b>117.00</b>