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**KENNEWICK IRRIGATION DISTRICT  
RESOLUTION 2020 37**

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**A resolution recognizing and awarding employees who worked in the field through the COVID-19 pandemic, keeping the district operating with no major losses or claims of liability, and delivered superior customer service to KID rate payers and members of the public, while adhering to State Safety Mandates.**

**WHEREAS**, the Board of Directors of Kennewick Irrigation District met in regular session on November 17, 2020, with a quorum present, and

**WHEREAS**, the District's Policy 3.1-5, entitled "Service Awards and Recognition Program", provides for an Employee of the Year an annual recognition and financial award to one non-exempt employee and one exempt employee; and

**WHEREAS**, the Board of Directors are desirous to recognize and award the employees in the Engineering and Operations Department who worked in the field delivering water to our KID customers and making necessary repairs to ensure safe and efficient water deliveries often in times in homeowners backyards; and

**WHEREAS**, while the Board of Directors recognize the great work all KID employees perform, the Board wants to recognize and award those employees who were not sequestered working from home or those employees who remain working from the closed administrative building, but had physical interaction with our customers and members of the public;

**NOW, THEREFORE, BE IT RESOLVED** that the Directors of the District:

1. Award and Recognize the employees listed in Attachment A for discharging the duties associated with their position during the COVID-19 Pandemic:
2. This resolution shall supplement policy 3.1-5 to provide \$200.00 remuneration for each employee recognized individually in attachment A for the 2020 water year only.

Resolution 2020-37 is hereby adopted by the Board of Directors of the Kennewick Irrigation District, Benton County, Washington, at a meeting with a quorum present in open public session thereof, this 17<sup>th</sup> day of November 2020.

  
Kirk Rathbun, President

  
David McKenzie, Vice President

  
Gene Huffman, Director

  
Arland Ward, Director

**Attachment A**  
**2020 Employees of the Year**

Bryan Ainslie  
Joseph Amend  
Daniel Barragan  
Brendan Barrera  
Diego Barrera  
Scott Blakely  
Blaine Broberg  
Lucas Burns  
Josh Carpino  
Ramon Chavarria III  
Chris Crow  
Darren Elison  
Brett Flippo  
Tyler Gibbs  
Jeff Green  
Payton Haberkorn  
Thor Hanson  
Branden Horrocks  
Kenny Huckstep  
Justin Larsen  
Brian Lewis  
Jeffrey Lewis  
Nikki Liudahl  
Zeke Medina  
Jose Mendoza  
Rigo Mendoza  
Dave Miller  
Blake Milne  
Adrian Muniz  
Rafael Muniz  
Isaac Navarrete  
Matthew Newman  
Rod Regan  
Nick Rojas  
Dalton Stewart  
Craig Winston  
Donald K Woods  
Eduardo Olvera  
Brad Crawford  
Darin Arbogast  
Lori Gibson  
Allyx Copeland