
KENNEWICK IRRIGATION DISTRICT
RESOLUTION 2019-32

2019 Authorized Positions and Salary Range Revision

A **RESOLUTION** for the purpose of revising the Kennewick Irrigation District position list and salary ranges establishing positions and salary ranges.

WHEREAS, KID staff is one of KID's largest operating expenses and open of the variables that KID managers have the most control over;

WHEREAS, KID managers work diligently to manage KID staffing allocation and levels;

WHEREAS, changing operational needs and staff turnover may require KID managers to fill open positions with staff with different skill sets than the departed incumbent;

WHEREAS, KID managers may find it operationally expedient to under fill a position to meet a critical operational need;


WHEREAS, KID managers would make such shifts in position and salary changes within the constraints of Board approved number of full time employees (FTEs) and total Board approved funding levels for salary and benefits;

NOW, THEREFORE, BE IT RESOLVED, as follows: The attached list of approved positions (dated 9/17/2019) with salary ranges and total FTEs by Department (not position) be approved by the Board.

Resolution 2019-32 is hereby adopted by the Board of Directors of Kennewick Irrigation District, Benton County, Washington, at an open public meeting thereof this 17th day of September, 2019.



Dean Dennis, President



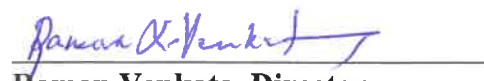
Gene Huffman, Vice President



Kirk Rathbun, Director



David McKenzie, Director



Raman Venkata, Director

Positions and Salary Ranges September 17, 2019	Resolution 2019-32		Positions, FTEs, & Ranges Monthly Salary or Hourly Rate	Number of Authorized Positions	Total FTE's Per Dept	
	Bottom	Top				
EXECUTIVE DEPT						
* District Manager	12,742.37	15,607.33		1		
Executive Assistant	4,433.00	5,977.00				
PUBLIC RELATIONS DIVISION						
Public Relations Coordinator	4,044.79	5,279.09				
				Executive:	3.00	
FINANCE DEPT	Bottom	Top				
* Comptroller/Treasurer	10,417.68	12,103.93		1		
Accountant I	4,973.95	6,649.83				
Accountant II	5,376.90	7,526.34				
Accounting Clerk	19.67	26.37				
Accounting Technician	21.87	28.56				
CUSTOMER SERVICE DIVISION						
Customer Account Supervisor	6,204.97	7,919.18				
Customer Service Specialist II	17.79	23.23				
Customer Service Specialist III	22.50	26.07				
Janitor/Handy-Person	14.20	16.32				
				Finance:	11.00	
ENGINEERING / OPERATIONS DEPT	Bottom	Top				
* Engineering/Operations Manager	10,610.06	13,291.29				
Assistant Engineering/Operations Manager	7,382.08	9,892.19				
Assistant Engineering Manager	6,214.56	8,325.70				
Project Manager	6,409.59	8,589.36				
Professional Land Surveyor	32.42	44.33				
Executive Assistant	4,049.72	5,428.38				
CAD Specialist	25.37	33.07				
Construction Inspector/Locator	23.60	30.79				
Locator/Engineering Technician	22.55	29.39				
Staff Engineer I (EIT)	30.09	40.00				
Staff Engineer II	32.42	44.33				
				Engineering:	10.00	
Engineering Intern (2@.35 FTE ea)	12.75	16.27				
Staff Engineer I (Temporary, EIT)	30.09	40.00				
Temporary Code Enforcement (Temp-up to 4 mos)	28.82	28.82				
				Temp Engineering:	2.00	
OPERATIONS DEPT	Bottom	Top				
Assistant Operations Manager	6,214.56	8,325.70				
Administrative Assistant	18.93	25.38				
Canal Patrol	23.38	26.92				
Instrumentation Technician	29.14	34.94				
Maintenance	23.38	26.92				
Maintenance Laborer	14.20	16.32				
Mechanic/Warehouser	24.15	27.77				
Operations Lead	29.87	34.37				
Electrician I	26.82	31.07				
Pump Technician	25.35	29.15				
Temporary Operations Superintendent	32.87	41.21				
Vegetation Control Specialist	24.44	28.12				
Vegetation Control Technician	22.22	25.54				
				Operations:	35.00	
Shop Hand / Mechanics Assistant - Temporary	14.20	14.20				
Temporary Carpenter	18.40	23.38				
Temporary Landscaper / Street Restoration Worker	14.20	14.20				
Temporary Maintenance Laborer	14.20	14.20				
Temporary Operators	23.38	23.38				
Temporary System Electrician	26.06	26.06				
Temporary Welder / Fabricator	17.72	22.93				
Water Off Seasonal Employees	14.20	14.20				
				Temp Operations:	50.00	
				Operations/Engineering:	97.00	
LAND AND WATER RESOURCES DEPT	Bottom	Top				
* Land & Water Resources Manager	10,385.09	12,086.21				
IT DIVISION						
GIS Analyst/Developer	31.26	43.29				
Information Technology & Purchasing Specialist	25.08	33.50				
REALTY DIVISION						
Real Property Manager	4,973.95	6,649.83				
				Land/Water:	4.00	
* District Manager, Treasurer, Eng./Ops Manager, & Land & Water Resources Manager ranges are special onetime ranges that reflect the Districts special current need to defend its water rights at this time and the exceptional qualifications of the incumbents. When the current incumbents leave the District the ranges will revert to their previous lower levels.					Total FTEs*:	63.00
					Total Temps:	52.00
Normal District Manager	9,284.74	11,850.79				
Normal Comptroller/Treasurer	7,619.17	10,213.41				
Normal Engineering/Operations Manager	7,918.06	10,610.06				
Normal Land & Water Resources Manager	7,598.49	10,181.45				
				Total	115.00	