
**KENNEWICK IRRIGATION DISTRICT
RESOLUTION 2019-19**

2019 Authorized Positions and Salary Range Revision

A **RESOLUTION** for revising the Kennewick Irrigation District position list and salary ranges establishing positions and salary ranges.

WHEREAS, a revision is needed to allow for a salary adjustment and essential duty clarification for the Executive Assistant to the District Manager and to enhance the position of Locator/Engineering Technician to Professional Land Surveyor and for an additional FTE to the Operations Department for the position of Maintenance Laborer. and,

WHEREAS, it is in the business interests of the District to reassign the job function of Utility Locates to the Field Bargaining Unit;

NOW, THEREFORE, BE IT RESOLVED, as follows:

1. The Executive Assistant to the District Manager salary range adjusted to \$4,433 - \$5,977 per month;
2. A Professional Land Surveyor Position is added to the Engineering Department with a salary range of \$32.42 - \$44.33 per hour; and
3. Increase the number of Maintenance Laborer Position FTE by one (1) to a total of six (6).
4. Add six (6) Temporary Maintenance Laborer Positions (PERS eligible) at \$14.20 per hour.

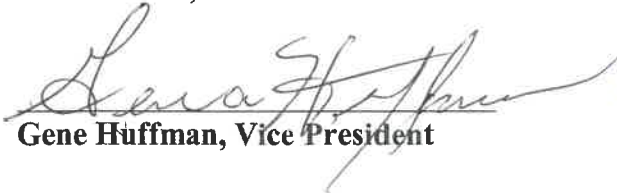
Resolution 2019-19 is hereby adopted by the Board of Directors of Kennewick Irrigation District, Benton County, Washington, at an open public meeting thereof this 4th day of June, 2019.



Dean Dennis, President



Kirk Rathbun, Director



Gene Huffman, Vice President



David McKenzie, Director



Raman Venkata, Director

Positions and Salary Ranges Resolution 2019-19 June 4th, 2019	Positions, FTEs, & Ranges Monthly Salary or Hourly Rate		Number of Authorized Positions	Total FTE's Per Dept	
	Bottom	Top			
EXECUTIVE DEPT					
* District Manager	12,742.37	15,607.33	1	3.00	
Executive Assistant	4,433.00	5,977.00	1		
PUBLIC RELATIONS DIVISION					
Public Relations Coordinator	4,044.79	5,279.09	1		
Executive:				3.00	
FINANCE DEPT					
	Bottom	Top			
* Comptroller/Treasurer	10,417.68	12,103.93	1	11.00	
Accountant I	4,973.95	6,649.83	1		
Accountant II	5,376.90	7,526.34	1		
Accounting Clerk	19.67	26.37	1		
Accounting Technician	21.87	28.56	2		
CUSTOMER SERVICE DIVISION					
Customer Account Supervisor	6,204.97	7,919.18	1		
Customer Service Specialist II	17.79	23.23	3		
Customer Service Specialist III	22.50	26.07	1		
Janitor/Handy-Person	14.20	16.32	1		
Finance:				11.00	
ENGINEERING / OPERATIONS DEPT					
	Bottom	Top			
* Engineering/Operations Manager	10,610.06	13,291.29	1	10.00	
Assistant Engineering/Operations Manager	7,382.08	9,892.19	1		
Assistant Engineering Manager	6,214.56	8,325.70	0		
Project Manager	6,409.59	8,589.36	1		
Professional Land Surveyor	32.42	44.33	1		
Executive Assistant	4,049.72	5,428.38	1		
CAD Specialist	25.37	33.07	1		
Construction Inspector/Locator	23.60	30.79	1		
Locator/Engineering Technician	22.55	29.39	0		
Staff Engineer I (EIT)	30.09	40.00	3		
Staff Engineer II	32.42	44.33	0		
Engineering:					10.00
Engineering Intern (2@.35 FTE ea)	12.75	16.27	2		2.00
Staff Engineer I (Temporary, EIT)	30.09	40.00	0		
Temporary Code Enforcement (Temp-up to 4 mos)	28.82	28.82	0		
Temp Engineering:				2.00	
OPERATIONS DEPT					
	Bottom	Top			
Assistant Operations Manager	6,214.56	8,325.70	0	35.00	
Administrative Assistant	18.93	25.38	1		
Canal Patrol	23.38	26.92	1		
Instrumentation Technician	29.14	34.94	2		
Maintenance	23.38	26.92	12		
Maintenance Laborer	14.20	16.32	6		
Mechanic/Warehouser	24.15	27.77	2		
Operations Lead	29.87	34.37	4		
Electrician I	26.82	31.07	2		
Pump Technician	25.35	29.15	3		
Temporary Operations Superintendent	32.87	41.21	1		
Vegetation Control Specialist	24.44	28.12	1		
Vegetation Control Technician	22.22	25.54	0		
Operations:					35.00
Shop Hand / Mechanics Assistant - Temporary	14.20	14.20	1		50.00
Temporary Carpenter	18.40	23.38	5		
Temporary Landscaper / Street Restoration Worker	14.20	14.20	15		
Temporary Maintenance Laborer	14.20	14.20	6		
Temporary Operators	23.38	23.38	5		
Temporary System Electrician	26.06	26.06	1		
Temporary Welder / Fabricator	17.72	22.93	2		
Water Off Seasonal Employees	14.20	14.20	15		
Temp Operations:				50.00	
Operations/Engineering:				97.00	
LAND AND WATER RESOURCES DEPT					
	Bottom	Top			
* Land & Water Resources Manager	10,385.09	12,086.21	1	4.00	
IT DIVISION					
GIS Analyst/Developer	31.26	43.29	1		
Information Technology & Purchasing Specialist	25.08	33.50	1		
REALTY DIVISION					
Real Property Manager	4,973.95	6,649.83	1		
Land/Water:				4.00	
* District Manager, Treasurer, Eng./Ops Manager, & Land & Water Resources Manager ranges are special onetime ranges that reflect the Districts special current need to defend its water rights at this time and the exceptional qualifications of the incumbents. When the current incumbents leave the District the ranges will revert to their previous lower levels.			Total FTEs*:	63.00	
			Total Temps:	52.00	
Normal District Manager	9,284.74	11,850.79		Total	
Normal Comptroller/Treasurer	7,619.17	10,213.41			
Normal Engineering/Operations Manager	7,918.06	10,610.06			
Normal Land & Water Resources Manager	7,598.49	10,181.45			

****Note**

The following positions are underfilled as staff are trained to fill vacant positions
Electrician I - Underfill