
KENNEWICK IRRIGATION DISTRICT
RESOLUTION 2018-16

2018 Authorized Positions and Salary Range Revision

A RESOLUTION for the purpose of revising the Kennewick Irrigation District position list and salary ranges establishing positions and salary ranges.


WHEREAS, due to the number of vehicles and equipment owned by Kennewick Irrigation District, the volume of work has increased to the point where staff feels it is necessary to increase the operations staff from one to two full-time mechanics; and

WHEREAS, the wage range for this position would be unchanged; and


WHEREAS, this additional FTE would be almost completely offset by decreasing the maintenance crew by one FTE, from 12 to 11 positions; and

NOW, THEREFORE, BE IT RESOLVED, that one additional mechanic position is approved, and maintenance positions will be decreased from 12 to 11 positions, as presented on the attachment to this resolution.

Resolution 2018-16 is hereby adopted by the Board of Directors of Kennewick Irrigation District, Benton County, Washington, at an open public meeting thereof this 17th day of April, 2018.



Dean Dennis, President



Gene Huffman, Director

By telephone

Kirk Rathbun, Vice President



David McKenzie, Director



Raman Venkata, Director

Positions and Salary Ranges including 2% COLA 2018 Budget January 1, 2018	Positions, FTEs, & Ranges Monthly Salary or Hourly Rate		Number of Authorized Positions	Total FTE's Per Dept	
	Bottom	Top			
EXECUTIVE DEPT					
* District Manager	12,467.91	15,271.16	1	3.00	
Executive Assistant	3,962.49	5,311.46	1		
Public Relations Coordinator	3,957.67	5,165.38	1		
Executive:					
FINANCE DEPT					
* Comptroller/Treasurer	10,193.29	11,843.22	1	11.00	
Customer Account Supervisor	6,071.32	7,748.61	1		
Accountant I	4,866.81	6,506.60	1		
Accountant II	5,261.08	7,364.23	1		
Accounting Technician	21.40	27.94	2		
Accounting Clerk	19.25	25.80	1		
Customer Service Specialist III	22.02	25.51	1		
Customer Service Specialist II	17.41	22.73	3		
Janitor/Handy-Person	13.89	15.97	1.0		
Finance:					
ENGINEERING DEPT					
* Engineering/Operations Manager	10,381.53	13,005.00	1	12.00	
Assistant Engineering Manager	6,080.70	8,146.37	1		
Project Manager	6,271.53	8,404.35	1		
Executive Assistant	3,962.49	5,311.46	1		
Staff Engineer I (EIT)	29.44	39.14	3		
Staff Engineer II	31.72	43.38	0		
Construction Inspector/Locator	23.09	30.13	1		
Locator/Engineering Technician	22.06	28.76	1		
CAD Specialist	24.82	32.36	1		
Instrumentation Technician- Add 1 additional July 15	28.51	34.19	2		
Engineering:					
Staff Engineer I (Temporary, EIT)	29.44	39.14	1		3.00
Summer Engineering Intern (2@ .35 FTE ea)	12.48	15.92	2		
Temporary Code Enforcement (Temp-up to 4 mos)	28.20	28.20	0		
Temp Engineering:					
OPERATIONS DEPT					
Assistant Operations Manager	6,080.70	8,146.37	1	32.00	
Temporary Operations Superintendent	32.16	40.32	1		
Operations Lead	29.23	33.63	3		
Pump Technician	24.80	28.52	3		
Mechanic/Warehouser	23.63	27.17	2		
Maintenance	22.88	26.34	11		
Canal Patrol	22.88	26.34	1		
Vegetation Control Specialist	23.91	27.51	1		
Vegetation Control Technician	21.74	24.99	1		
Maintenance Laborer	13.89	15.97	5		
Pump & Control Specialist	26.24	30.40	2		
Administrative Assistant	18.52	24.83	1		
Operations:					
Temporary Carpenter	22.88	22.88	3		33.00
Temporary Welder / Fabricator	17.34	22.44	2		
Temporary System Electrician	25.50	25.50	1		
Temporary Landscaper / Street Restoration Worker	13.89	13.89	6		
Temporary Operators-Winter up to 4.25 mos x 5 Temps	22.88	22.88	5		
Water Off Seasonal Employees-Winter up to 4.25 mos x 15 Temps	13.89	13.89	15		
Shophand/mechanics assitant (temporary)	13.89	13.89	1		
Temp Operations:					
LAND AND WATER RESOURCES DEPT					
* Land & Water Resources Manager	10,161.40	11,825.88	1	4.00	
Real Property Manager	4,866.81	6,506.60	1		
GIS Analyst/Developer	30.59	42.36	1		
Information Technology & Purchasing Specialist	24.54	32.78	1		
Land/Water:					
* District Manager, Treasurer, Eng./Ops Manager, & Land & Water Resources Manager ranges are special onetime ranges that reflect the Districts special current need to defend its water rights at this time and the exceptional qualifications of the incumbents. When the current incumbents leave the District the ranges will revert to their previous lower levels.				Total FTEs*:	62.00
				Total Temps:	36.00
Normal District Manager	9,084.75	11,595.53			
Normal Comptroller/Treasurer	7,455.06	9,993.42			
Normal Engineering/Operations Manager	7,747.51	10,381.53			
Normal Land & Water Resources Manager	7,434.82	9,962.15			98.00

****Note**
The following positions are underfilled as staff are trained to fill vacant positions
Pump & Control Specialist