
KENNEWICK IRRIGATION DISTRICT
RESOLUTION 2017-07

A **RESOLUTION** for the purpose of revising the Kennewick Irrigation District position list and salary ranges establishing positions and salary ranges.

WHEREAS, due to the increasing list of necessary projects, staff has requested to add the number of full time employees (FTEs) in the Operations Group, consisting of two Maintenance, two Maintenance Laborers and one Pump & Control Specialist; and

WHEREAS, the wage ranges for these positions would be unchanged; and

WHEREAS, this would allow accelerate completion of priority projects and provide improved responsiveness to other needs that arise, while reducing overtime costs; and

WHEREAS, the five additional FTEs will be offset in winter work seasons by five of the temporary Water Off Seasonal Employee positions; and

WHEREAS, funding offsets for these positions would come from the Capital Upgrade and Improvement fund, which has source funding from assessments, charges, grants, Red Mountain LID interest, development contributions and other funds;

NOW, THEREFORE, BE IT RESOLVED, that five additional positions are approved, as presented on the attachment to this resolution.

Resolution 2017-07 is hereby adopted by the Board of Directors of Kennewick Irrigation District, Benton County, Washington, at an open public meeting thereof this 21st day of February, 2017.

Gene Huffman, President



Dean Dennis, Vice-President



David McKenzie, Director



Patrick McGuire, Director



Kirk Rathbun, Director

**Positions and Salary Ranges
Resolution 2017-07
February 21, 2017**

	February 7, 2017 Positions, FTEs, & Ranges Monthly Salary or Hourly Rate		Number of Authorized Positions	Total FTE's Per Dept
07-Feb-17	Bottom	Top		
* District Manager	12,223.44	14,971.73	1	
Executive Assistant	3,884.79	5,207.31	1	
Project Manager	6,148.56	8,239.56	1	
Public Relations Coordinator (Salary for 1.0 FTE)	3,880.07	5,064.10	1	
Executive				4.00
FINANCE DEPT	Bottom	Top		
* Comptroller/Treasurer	9,993.42	11,611.00	1	
Customer Account Supervisor	5,952.27	7,596.68	1	
Accountant I	4,771.38	6,379.02	1	
Accountant II	5,157.92	7,219.83	1	
Accounting Technician	20.98	27.39	2	
Accounting Clerk	18.87	25.29	1	
Customer Service Specialist III	21.59	25.01	1	
Customer Service Specialist II	17.07	22.28	3	
Janitor/Handy-Person	13.62	15.66	1.0	
Finance				11.00
ENGINEERING DEPT	Bottom	Top		
* Engineering/Operations Manager	10,177.97	12,750.00	1	
Assistant Engineering Manager	5,961.47	7,986.64	1	
Executive Assistant	3,884.79	5,207.31	1	
Staff Engineer I (EIT)	28.86	38.37	3	
Staff Engineer II	31.10	42.53	0	
Staff Engineer I (Temporary, EIT)	28.86	38.37	0.75	
Construction Inspector/Locator	22.64	29.54	1	
Locator/Engineering Technician	21.63	28.20	1	
CAD Specialist	24.33	31.73	1	
Summer Engineering Intern (2@ .35 FTE ea)	12.24	15.61	0.7	
Temporary Code Enforcement (Temp-up to 4 mos)	27.65	27.65	0	
Instrumentation Technician- Add 1 additional July 15	27.95	33.52	2	
Engineering				12.45
OPERATIONS DEPT	Bottom	Top		
Assistant Operations Manager	5,961.47	7,986.64	1	
Temporary Operations Superintendent	31.53	39.53	1	
Operations Lead	28.66	32.97	3	
Pump Technician	24.31	27.96	3	
Mechanic/Warehouser	23.17	26.64	1	
Maintenance	22.43	25.82	11	
Canal Patrol	22.43	25.82	2	
Vegetation Control Specialist	23.44	26.97	1	
Vegetation Control Technician	21.31	24.50	1	
Maintenance Laborer	13.62	15.66	5	
Pump & Control Specialist	25.73	29.80	2	
Administrative Assistant	18.16	24.34	1	
Temporary Operators-Winter up to 4.25 mos x 5 Temps	22.43	22.43		
Water Off Season Employees-Winter up to 4.25 mos x 15 Temps	12.72	12.72		
Operations				32.00
LAND AND WATER RESOURCES DEPT	Bottom	Top		
* Land & Water Resources Manager	9,962.16	11,594.00	1	
Real Property Manager	4,771.38	6,128.85	1	
GIS Analyst/Developer	29.99	41.53	1	
Information Technology & Purchasing Specialist	24.06	32.14	1	
Land/Water				4.00
* District Manager, Treasurer, Eng./Ops Manager, & Land & Water Resources Manager ranges are special onetime ranges that reflect the Districts special current need to defend its water rights at this time and the exceptional qualifications of the incumbents. When the current incumbents leave the District the ranges will revert to their previous lower levels.			Total FTEs*:	63.45
Normal District Manager	8,906.62	11,368.17		
Normal Comptroller/Treasurer	7,308.88	9,797.47		
Normal Engineering/Operations Manager	7,595.60	10,177.97		
Normal Land & Water Resources Manager	7,289.04	9,766.81		