
**KENNEWICK IRRIGATION DISTRICT
RESOLUTION 2016-30**

A **RESOLUTION** for the purpose of revising the Kennewick Irrigation District position list and salary ranges establishing positions and salary ranges.

WHEREAS, Kennewick Irrigation District Board of Directors last approved salary ranges and authorized positions during the 2016 budget process and on January 5, 2016 ; and

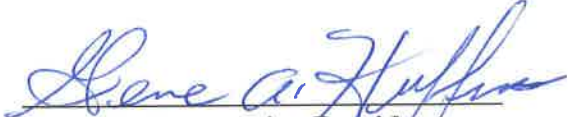
WHEREAS, staff is proposing a few modifications to existing positions and one salary range to allow the district to continue to enhance service delivery to its rate payers and community.

NOW, THEREFORE, BE IT RESOLVED:

That Resolution 2016-36 is hereby adopted by the Board of Directors of Kennewick Irrigation District, Benton County, Washington, at an open public meeting thereof this 7th day of September, 2016.



David McKenzie, President



Gene Huffman, Vice-President



Dean Dennis, Director



Patrick McGuire, Director



Kirk Rathbun, Director

Salary Ranges And Positions- January 5, 2016 and September 6, 2016

Changes in yellow

	1 05 2016 Board Approved Positions, FTE's, & Ranges Mo. Salary or Hrlv Rate		Number of Authorized Positions	Total FTE's Per	9 6 2016 Positions, FTE's, & Ranges Mo. Salary or Hrlv Rate		Number of Authorized Positions	Total FTE's Per	
	Bottom	Top			Bottom	Top			
EXECUTIVE DEPT	Bottom	Top			Bottom	Top			
District Manager	8,906.62	11,368.17	1		11,983.75	14,678.17	1		Board approved change 5/17/16
Executive Assistant	3,808.62	5,105.21	1		3,808.62	5,105.21	1		
Project Manager	6,028.00	8,078.00	1		6,028.00	8,078.00	1		
Public Relations Coordinator (Salary for 1.0 FTE)	2,662.79	3,475.36	0.7		3,803.99	4,964.80	1		Increased PR Dir to full time
			EXECUTIVE	3.7			EXECUTIVE	4	
FINANCE DEPT	Bottom	Top			Bottom	Top			
Comptroller/Treasurer	7,308.88	9,797.47	1.2		7,308.88	9,797.47	1		Down 0.2 FTE due to Colleens retirement
Customer Account Supervisor	5,835.56	7,447.73	1		5,835.56	7,447.73	1		
Senior Accountant	4,677.82	6,253.94	1		4,677.82	6,253.94	1		
Accounting Technician	20.57	26.85	2		20.57	26.85	2		
Accounting Clerk	18.50	24.79	1		18.50	24.79	1		
Customer Service Specialist III	21.17	24.52	1		21.17	24.52	1		
Customer Service Specialist II	16.74	21.84	2.6		16.74	21.84	3		.6 converted to full time
Receptionist	15.70	20.48	0.5		15.70	20.48	0		Retirement position eliminated
Janitor/Handy-Person	13.35	15.35	0.75		13.35	15.35	1.0		.75 increased to 1.0 - currently working at 0.9
			FINANACE	11.05			FINANACE	11	
ENGINEERING DEPT	Bottom	Top			Bottom	Top			
Engineering/Operations Manager	7,595.60	10,177.97	1		7,595.60	10,177.97	1		
Assistant Engineering Manager	5,844.58	7,830.04	1		5,844.58	7,830.04	1		
Executive Assistant	3,808.62	5,105.21	1		3,808.62	5,105.21	1		
Staff Engineer	28.29	37.62	3		28.29	37.62	3		
Construction Inspector/CAD Technician	22.20	28.96	1		22.20	28.96	1		
Engineering Technician - Locator	21.21	27.65	1		21.21	27.65	1		
CAD Specialist	23.85	31.11	1		23.85	31.11	1		
Engineering Intern (2@.35 FTE ea)	12.00	15.30	0.7		12.00	15.30	0.7		
Code Enforcement-Temp-up to 4 mos, 1 week	27.11	27.11	0.3		27.11	27.11	0.3		
Instrumentation Technician- Add 1 additional July	27.4	32.86	2		27.4	32.86	2		
			ENGINEERING	12			ENGINEERIN	12	
OPERATIONS DEPT	Bottom	Top			Bottom	Top			
Assistant Ops/Maintenance Manager	5,844.58	7,830.04	1		5,844.58	7,830.04	1		
Temp Special Assignment Operations					30.91	38.75	1		Board approved change Ops Lead Promoted 5
Operations Lead	28.10	32.32	3		28.10	32.32	3		Changed per Jason 8/24/16
Pump Technician	23.83	27.41	4		23.83	27.41	3		1 pump tech promoted to Ops Lead
Mechanic/Warehouser	22.72	26.12	1		22.72	26.12	1		
Maintenance	21.99	25.31	9		21.99	25.31	9		
Canal Patrol	21.99	25.31	2		21.99	25.31	2		
Vegetation Control Specialist	22.98	26.44	1		22.98	26.44	1		
Vegetation Control Technician	20.89	24.02	1		20.89	24.02	1		
Maintenance Laborer	13.35	15.35	3		13.35	15.35	3		
Pump & Control Specialist	25.23	29.22	1		25.23	29.22	1		
Administrative Assistant- Ops	17.80	23.86	1		17.80	23.86	1		
Seasonal Operators-Winter up to 4.25 mos x 5					21.99	21.99			To break out operators from laborers
Seasonal Temps-Winter up to 4.25 mos x 15 Temps	12.47	12.47			12.47	12.47			
			OPERATIONS	27			OPERATIONS	27	
LAND AND WATER RESOURCES DEPT	Bottom	Top			Bottom	Top			
Land & Water Resources Manager	7,289.04	9,766.81	1		7,289.04	9,766.81	1		
Real Property Manager	4,677.82	6,008.68	1		4,677.82	6,008.68	1		
GIS/Environmental Compliance Specialist	26.07	34.01	1		26.07	34.01	1		
Information Technology & Purchasing Specialist	23.59	31.51	1		23.59	31.51	1		
			PLANNING	4			PLANNING	4	
			Total FTE'S*:	57.75			Total FTE'S*:	58	